

**OFFICE OF THE  
LABOUR COMMISSIONER : ODISHA : BHUBANESWAR**

Letter No. 4909 / LC, Bhubaneswar, dated 30.04.2018

**NOTIFICATION**

Whereas the minimum rate of wages for un-skilled, semi-skilled, skilled and highly skilled categories of employees in 88 scheduled employments were fixed/revised by the Government in Labour & ESI Department Notification No. 6502-LL-I (AR)-1/15/LESI dated the 24<sup>th</sup> July, 2015 published in the Extraordinary issue No. 1112 of the Odisha Gazette dated the 24<sup>th</sup> July, 2015 bearing SRO No. 323/2015.

And whereas, the State Advisory Board in its 50<sup>th</sup> meeting have advised to adopt a system of revision of Variable Dearness Allowances (VDA) @ Re. 0.90 paise per point rise in the Consumer Price Index (CPI) from the date of notification of revised wages, to be effected from 1<sup>st</sup> April of every year, starting from 01.04.2016.

The Variable Dearness Allowance to Re. 0.90 paise per point rise in All India Consumer Price Index Number (Base 2001-100) from the date of Notification of the Revised Wages to be effected from 1<sup>st</sup> April of every year and accordingly the Labour Commissioner, Odisha has notified for payment of V.D.A. @ Rs. 7.20 w.e.f. 01.4.2016 & @ Rs 6.30 paise w.e.f. 01.04.2017.

Now therefore, I Sri Sachin Ramchandra Jadhav, I.A.S, Labour Commissioner, Odisha in exercise of the powers delegated to me in the aforesaid Notification do hereby notify that the special allowance called as Variable Dearness Allowance @ Rs.10.80 paise shall be payable per day to the un-skilled, semi-skilled, skilled & highly skilled categories of employees in all 88 scheduled employments (list enclosed) in addition to the minimum rate of wages notified vide Labour & ESI Department Notification as cited above w.e.f. 01.04.2018.

Accordingly, the present rate of minimum notified wages including VDA with effect from 01.04.2018 will be specified as under.

Category	From 24.07.2015 to 31.03.2016	From 01.04.2016 to 31.03.2017	From 01.04.2017	From 01.04.2018
1. Unskilled	Rs. 200/-	Rs. 207.20	Rs. 213.50	Rs.224.30
2. Semi skilled	Rs. 220/-	Rs. 227.20	Rs. 233.50	Rs.244.30
3. Skilled	Rs. 240/-	Rs. 247.20	Rs. 253.50	Rs.264.30
4. Highly Skilled	Rs. 260/-	Rs. 267.20	Rs. 273.50	Rs.284.30

*Sachin Ramchandra Jadhav*  
30/4/2018  
Labour Commissioner, Odisha  
P.T.O.

Memo No. 4910 /dtd. 30.04.2018

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Madhupatna, Cuttack with a request to publish the above notification in the next issue of Odisha Gazette and supply 200 copies to this office.

  
Labour Commissioner, Odisha

Memo No. 4910 /dtd. 30.4.2018

Copy forwarded to the Principal Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for information.

  
Labour Commissioner, Odisha

Memo No. 4912<sup>(232)</sup> /dtd. 30.4.2018

Copy forwarded to all Secretaries to Government of Odisha / All Heads of Departments / All Collectors of Odisha for information.

  
Labour Commissioner, Odisha

Memo No. 4913<sup>(140)</sup> /dtd. 30-4-2018

Copy to All Deputy Labour Commissioners / All Assistant Labour Commissioners / All District Labour Officers / All Rural Labour Inspectors for information and necessary action. They are requested to circulate the same among all concerned.

  
Labour Commissioner, Odisha

Memo No. 4914 /dtd. 30-4-2018

Copy to all Officers of the State Labour Directorate, Odisha, Bhubaneswar for information.

  
Labour Commissioner, Odisha