

# Work Integrated Skills & Education



**Improve  
Retention**



**Reduce  
Cost**



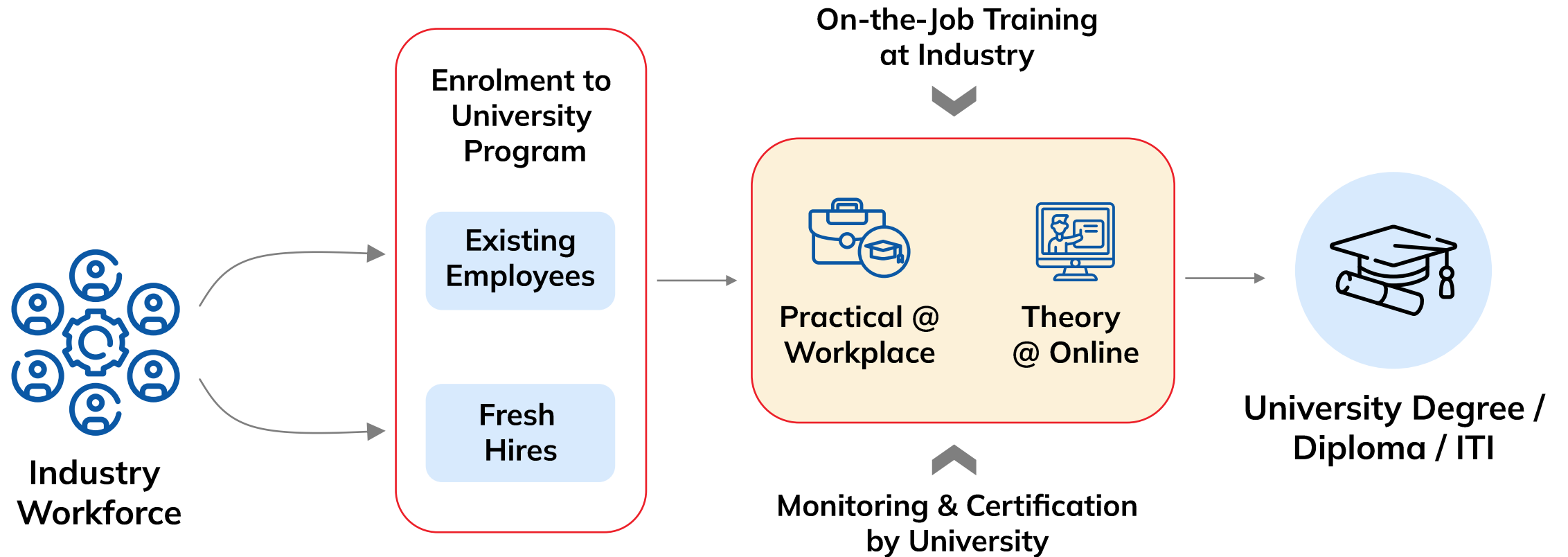
**Improve  
Diversity**



**Increase  
Productivity**

- **Degree / Diploma from UGC Recognized University** on successful course completion
- **Joint Certification** from Industry & Skill University
- **Theoretical Learning Online & Practical Skills** via **On-the-Job Training** at Industry
- **Learn while Earn (monthly stipend)**  
Affordable/Inclusive Education
- **Flexible Mode of Delivery**  
Face-to-Face, Online, On-site, On-the-job
- **Recognized Degree with Work Experience**  
Career progression & Diversity Hiring

# WISE – Operating Model



# WISE – BENEFITS FOR INDUSTRIES

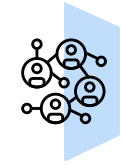
## Our Value Proposition



Offer **work-integrated degree / diploma / PG courses** to fresh hires & existing workers



Sponsoring higher education degree **increases employee loyalty** and **reduces attrition**



Opportunity of earning recognized qualifications while working leads to **workplace stickiness**



University & Industry together ensures **academic and skills delivery** in line with talent requirements



Motivated workplace environment due to **career development and progression**



**Exemption from PF**



**Flexibility** in terms of selection of candidates – previously in PF/ESI are also eligible



Industry a stakeholder in **curriculum customization/ Job role competencies mapping**



Opportunity for the Industry to build a **future pipeline of managers/leaders**

**Contribution to the nation's Skill India Movement helps India become the Skill Capital of the World – Greatly Enhances Industry Branding**

# WISE Engagement Model

## Client – Innov – Commercial Contract

01

- One time Fee – Sourcing
- Monthly Fees – Management & University
- Other Terms – Payment, etc.

## Client – Innov – Medhavi Skill University

02

- Tripartite Non-Commercial Agreement
- Program Details
- Client – Skill University – Engagement Model & Compliance Requirements

## Sourcing & Onboarding Upon Contract Signup

03

- Contract Signup
- Source candidates as per agreed degree

### **Onboarding**

- 1st Batch – 4 to 7 weeks
- Post 1st Batch – Monthly

## BACHELOR & MASTERS OF VOCATION (B.VOC/M.VOC) DEGREES

# B.Voc/M.Voc Recognition



A FirstMeridian Company



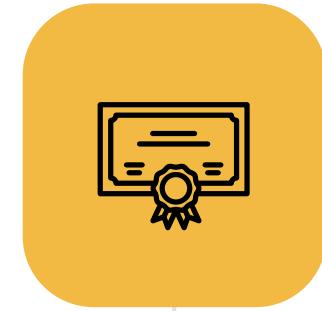
Focus on skill development and equip students with knowledge, practice and work-ready attitude



70% of the course is practical skills / on-the-job training and the rest is theoretical learning



Considered at par with any other degree related to employment or higher education as per UGC



With one more year of learning after a B.Voc Degree, students can earn a B.E or B.Tech

# DEGREE OPTIONS IN THE WISE PROGRAMME

## WISE – D.Voc / B.Voc / Flexi ITI



### ABOUT NSQF ALIGNED D.VOC/B.VOC EMBEDDED DEGREE PROGRAMME

Enabling the industry and students to benefit from various schemes for conducting training in higher employment potential courses as per industry needs



### AN EMPLOYER SKILL MODEL

Enabling prospective employers with established infrastructure, robust training facilities and faculty to conduct in-house skilling of prospective employees and add industry-ready trainees to the workforce



### ELIGIBILITY OF A TRAINEE

- Minimum 10<sup>th</sup> / 12<sup>th</sup> / ITI / Diploma passed
- Minimum age of trainee – 16 Years



ज्ञान-विज्ञान विमुक्तये

University Grants Commission

